



## Behaviour Policy

The aim of our caring nursery is to encourage the children to respect themselves, each other and their belongings and to make them aware that it is his/her behaviour that is not unacceptable not the child personally.

Discipline in the nursery involves early intervention to prevent disagreements children cannot handle, discouraging unacceptable behaviour and being positive about good behaviour. This involves:-

- Encouraging the child to realise that what he/she has done is not acceptable behaviour and why, and to say "sorry".

If the unacceptable behaviour continues:-

- warning the child of removal from activity/play
- removing the child from the activity/play for a short period.
- welcoming the child back into the group and offering them an interesting activity

Our aim is to show the child that it is his/her behaviour that is unacceptable not the child personally. A behaviour/sanction form will be filled in and signed by the member of staff dealing with the incident when a child requires time out after being told several times that their behaviour is unacceptable.

The officer in charge and the parent will also sign the forms when they have been made aware of the incident. If the unacceptable behaviour recurs staff will discuss the problem with the child's parents and a decision will be agreed upon how it is best to respond to it. Parents are also encouraged to discuss with the staff any concerns they have with regard to unacceptable behaviour.

Children should never be punished by smacking, slapping or shaking. There are no circumstances in which such a punishment can be justified.

Depriving a child or forcing a child to consume food or drink and humiliating or frightening a child is also forbidden. The use of violence or abuse by a member of staff will result in disciplinary procedures.

Behaviours considered to be unacceptable are:-

- Physical Abuse including biting, hitting, punching, pinching, scratching, kicking and pushing.
- Verbal Abuse including racist or sexist remarks and name calling.
- Bullying defined as persistent name calling, minor harassment (such as taking things, toys etc away from someone) and more major incidents involving physical violence or a group of children picking on one child.
- Spitting, screaming, shouting, running inside the nursery building.
- Destructive (improper) use of toys, equipment or materials.